



TRUE NORTH

PURPOSE:

True North is a 9 month-long experience in spiritual formation specifically designed for 18-21 year-old young adults, taking place within the context of Christian community, cross cultural understanding, and the life impacting ministry of God's grace to others through Three Springs Ministries.

CORE VALUES:

◆ GOD

We believe our ultimate calling is to glorify God through loving Him with our whole being and living according to His purpose.

~ *John 17:1-4, Romans 8:28, Matthew 22:37, Deuteronomy 6:5*

◆ DISCIPLESHIP

We believe that God has called us into a journey of personal spiritual growth in which our lives are being conformed to the likeness of Christ, in order to fulfill the Great Commission.

~ *Matthew 28:19-20, Philippians 3:12, Romans 12:1-2, 2 Timothy 2:2*

◆ HOLISTIC GROWTH

We believe God desires to be in relation with our whole being. Therefore, it is important to not only nurture the spiritual, but also the physical, mental, emotional, and social parts of our human nature.

~ *Luke 2:52, I Corinthians 6:19-20, I Corinthians 3:16-17, Proverbs 3:13, Ecclesiastes 3:4-8*

◆ LEARNING

We believe learning is an ongoing process by which our understanding of ourselves, others, God, and His creation is deepened. We value various modes of learning, including traditional and nontraditional experiences. Therefore, experiential education as one of our main tools for learning.

~ *James 1:5, Proverbs 1:5-7, Proverbs 2:6*

◆ RELATIONSHIPS

We believe God has designed us to be engaged in personal relationship with Him and others. The surrounding community of Christians fosters personal growth and provides a foundation for ministry.

~ *Matthew 22:39, I John 4:7-8, Hebrews 10:25, Ephesians 4:2-6, 11-33*

◆ LEADERSHIP

We believe that, as Christians, we are called to be leaders in society. We look to Christ's model of servant leadership for the essence of true leadership and leadership development. We recognize the importance of modeling, training, mentoring, and practicing all aspects of leadership.

~ *Mark 10:43-45, I Corinthians 11:1, I Timothy 4:12, Philippians 2:5-11*

◆ OUTDOORS

We believe the outdoors to be God's purposefully created classroom; a unique setting in which we can learn more about ourselves, others, God, and the world He created.

~ *Psalms 8, Romans 1:20, Luke 4:1-13, I Kings 19:11-14*

GOALS & OBJECTIVES:

It is our desire as the staff of Three Springs Ministries to help the True North interns:

1) Experience personal spiritual growth and development

- ◆ To grow in their understanding and love of God
- ◆ To deepen their practice of spiritual disciplines that nurture growth
- ◆ To increase their knowledge and understanding of Scripture and the Christian faith
- ◆ To explore their personal spiritual gifts and learn how best to use them
- ◆ To shape and display a lifestyle modeled after Jesus Christ

2) Gain exposure in various dimensions of camp ministry

- ◆ To gain confidence in experiential education through our Adventure-Based Ministry
- ◆ To learn and understand all of the various facets of camp ministry
- ◆ To understand and practice aspects of hospitality and service through our Retreat Ministry

3) Be equipped for future Kingdom service

- ◆ To gain a sense of vision and calling for ministry
- ◆ To learn effective discipleship principles
- ◆ To gain experience in a variety of ministry settings and age groups

4) Grow in their understanding and practice of leadership

- ◆ To gain confidence as a leader in a variety of leadership styles
- ◆ To develop a better understanding of Jesus' model of leadership
- ◆ To fulfill leadership roles in the programs of Three Springs Ministries

5) Grow in cross cultural understanding and missional thinking

- ◆ Develop a healthy, Christian, Biblical worldview
- ◆ Cultivate a love for people who do not know Christ

6) Develop an important balance of life skills

- ◆ To develop a disciplined, holistic lifestyle and work ethic
- ◆ To learn to relate with a variety of people
- ◆ To participate in the community of interns, staff, and neighbors surrounding Three Springs Ministries

THE MISSION OF THREE SPRINGS MINISTRIES:

The mission of Three Springs Ministries is to assist churches who desire to achieve maximum life impact in young adults by providing quality facilities, dedicated staff cultivating Christian community, and exceptional programming leading to encounters with God.

Three Springs Ministries Core Values

In all facets of ministry, the distinctives of Three Springs Ministries are:

- ◆ We are committed to cultivating a grace-filled environment, accepting and loving young adults just as they are. We will always seek to join God in His process of change.
- ◆ We are committed to valuing the truth of God's Word.
- ◆ We are committed to the ministry of hospitality and servanthood, believing that it contributes to an atmosphere of intimacy and authenticity.
- ◆ We are committed to quality facilities, programming, and guest services.
- ◆ We are committed to utilizing the outdoor environment for recreation and learning, always seeking to be wise stewards of that which God has created.
- ◆ We are committed to staying on the cutting edge of ministry to young adults. As student culture continues to change, we will seek to change along with it in methodology, while remaining firmly committed to the timeless truth of God's Word.